Have a safe and happy Holiday Season!

Happy Holidays
Some thoughts on some current activities......

1. Earlier this month, I had the opportunity to attend the North America’s Block NH Circle Convention hosted by HDM (Honda de Mexico). Thirty-one themes represented and twelve Honda facilities from North America, Brazil, China, and Japan. HTM was well represented by two circle teams. The whole experience was a very nice blend of Honda culture mixed with Mexican culture. I know our HTM associates thoroughly enjoyed the experience. It is such a motivating experience to see Honda associates proudly presenting their theme activity, including ways to solve problems and improve their working environment. As you may imagine, with so many different facilities involving so many processes, the themes cover a vast array of know how. As a result, it is so impressive to realize this activity is so powerful and has the ability to continue to make our company stronger and more competitive. I think this is one of Honda’s strongest weapons --- Associate Involvement!

There are so many benefits to getting involved in NH Circles. This includes your way to be heard and make a difference, learn the basic problem solving, decision making techniques used throughout Honda, improving your skills, making friends with your teammates, and a sense of joy and pride in your accomplishment. This is a great way to increase your engagement in your company. Speaking of engagement, besides NH Circle, there are other ways to get involved. A new initiative, called Business Resource Groups, also get associates engaged by bringing them together for a common interest. Through BRGs, associates can meet others with the same passions, increase knowledge of other parts of the company, and improve their own development. For more information about BRG’s at HTM, contact Associate Relations department. Please consider getting involved. We have a good level of participation now, but my dream is for all associates to get involved. Longer tenured associates – consider as a way to rekindle your Challenging Spirit, and newer associates – this is a good way to establish your mark and learn more about Honda. If you are unsure how to proceed, please discuss with a member of your management team.

2. Industry update and sales results through October 2017. Good news as the U.S. market continues to remain strong, at a 18.1 million average annual sales rate. American Honda sales results were +1% for the month and +1% year to date, as compared to October 2016. Passenger car sales to Light Truck (LT) sales was 50%/50%.

Accord, CRV and Civic remain in the top 10 selling vehicles (Civic #5, CRV #7, Accord #8).

Inventories are at reasonable levels, preparing for December which historically is a strong month for sales. Of interest, continue to watch how the newly designed Accord gain sales in it’s segment.

Please have an enjoyable Christmas holiday!

As always, a big thanks to all associates for your continuous dedication and support of high quality products.

Best regards to all!
In an effort for associates to know and learn more about HTM’s Division Leaders, we continue the Division Leader Profile Series. The series will allow each associate the opportunity to understand who the Division Leaders are along with their Honda history and some personal information. The second Division Leader in this series is Mike Fagan.

Mike Fagan started as a production associate for then, Bellemar Parts Industries, on the torque convertor line on July 10th, 1990. His first job was TIG welding balance weights onto torque convertors. Over the past twenty-seven years, Mike has held a variety of jobs in many different departments. After just sixteen months, Mike was promoted to Team Leader and held this position for the sub assembly and then final assembly torque convertor areas. As BPI began to phase out, Mike went to C-shift and was responsible for all of torque convertor on that shift.

Soon after BPI became HTM, Mike was assigned to start-up Line 1 assembly on second shift and was the coordinator of the shift for a couple of years. Finally, after eight years, Mike was assigned to A shift as the Planning Section Leader for Assembly responsible for Budget, Business Plan, and New Model. After a short stint there, Mike became HTM’s first full time Engineering Project Leader for New Model. Then, it was back to Assembly. Mike was promoted to manager of the Assembly Module (Assembly, Material Service, and Inline Analysis). Mike served as Assembly manager for nearly five years before leading the MPX expansion and Taikai projects. After the projects, it was back to manufacturing, but this time in Aluminum Machining as the manager there. After a three-and-a-half year term in Machining, Mike lead all four phases of the CVT expansion project. This was a four-year project comprised of nearly $250 million of investment and nearly doubled the size of the plant. During the CVT project, Mike earned a degree in Human Resources and when the project completed, he was promoted to Division Manager of Company Services. Three years later, we find Mike serving as the Division Manager for the Assembly division.

During his career, Mike has been presented with many training and growth opportunities. Mike was an NH Circle member for six years, trained in Honda Juku unit six, the Plant Project Leader for Valve Body cap-up, trained in the Honda Leadership Summit X, has been a LAMP mentor, and has been to Japan 8 times. Mike’s greatest work accomplishment has been being able to help other associates grow toward their dreams here at Honda. After Honda Leadership Summit, Mike developed Sharing Honda Philosophy III in which he helps Assistant Managers and above apply the Honda Philosophy to their own working style here at HTM.

Outside of work, Mike is busy with The United Way of Logan County serving on the allocations committee and with the Indian Lake Area Chamber of Commerce, where he will serve as board president for 2018. Mike is married and has a blended family of 5 children and 2 grandchildren. Their sporting activities take up much of his free time, but whenever possible, you’ll find him on Indian Lake on his pontoon boat (of course with a Honda motor). Mike also enjoys The Ohio State Buckeyes and the Pittsburgh Steelers as well as playing the guitar and singing karaoke.

Mike was born, raised, and lived most of his life in the Lima area until locating here in Logan county in 2013 to be closer to work. Mike graduated from Bath High School and Rhodes State College, both in Lima. Mike loves Lima history and would love to tell you the history of Kewpee Hamburgers or Lee’s Chicken.
Honda Transmission is pleased to announce that we have three Business Resource Groups (BRG’s) established and operating.

**Honda Young Professionals (HYP)**
*Group Chair:* Justin Mesick

HYP’s mission is to enhance and develop the careers of Honda’s Young Professionals by inclusion and encouragement, through professional and social networking.

**Women Empowering Women (WEB)**
*Group Chair:* LeighAnn Atchison

WEB’s mission is to empower women to understand work/personal balance and encourage women to involve themselves in leadership opportunities in the workplace and the community.

**The Leadership Group (TLDG)**
*Group Chair:* Adam Feick

TLDG’s mission is to elevate the leadership experience within Honda. They will strive for well rounded leadership development through the sharing of knowledge and experiences from diverse backgrounds.

Congratulations to all three groups. For more information on how to get involved with these groups or how to start a new group, please contact Pilate Bradley or Shawn Shepherd in Administration.
In February, 2017, HTM rolled out information about BRG (Business Resource Groups). BRG’s are company-supported and associate-led groups comprised of associates who are aligned across broad constituencies such as gender, race/ethnicity, ability, age, experiences, and other dimensions of diversity. BRG’s:

- Operate within the context of the organization’s mission, values, goals, and business objectives, and
- Share responsibility for the time-intensive activities necessary to create and sustain cultural change, acting as a resource for both members and the organization. Since February, our group went through the steps and procedures to form a BRG known as W.E.W. (Women Empowering Women) and our mission is to empower women to understand work/personal balance and encourage women to involve themselves in leadership opportunities in the workplace and in the community. Our group will be recruiting in January/February 2018 and more information will be shared about our mission and what is involved in becoming a member early in the new year.

Included, are some of the activities that our group has participated in since the management approval of our BRG:

On Saturday, October 21st, 2017, Women Empowering Women (W.E.W.) participated in the annual “Ring of Lights” held at Blue Jacket Park in Bellefontaine, Ohio. This event provides a safe environment for children to trick or treat and an opportunity to educate the community on issues related to children. Stime Davis (with help from her granddaughters) and Brittney McBeth distributed candy and slime donated by Administration and the Quality Division to over 400 children.

In addition to the Ring of Lights, W.E.W. participated in volunteering for the Second Harvest Food Bank in Russells Point on October 24th and November 28th, 2017. Lori Daniels, LeighAnn Atchison, Devry Barker, Stime Davis, Brittney McBeth and Laurie Davia helped distribute the food to local families. The BRG Group W.E.W. also participated in the YWCA Women to Women conference on November 1st, 2017. This year’s luncheon featured a compelling diversity of young women who each tell a personal story about where they feel safest to be themselves. These vivid accounts of resistance, critique, hope and vision from women whose stories are often trivialized by dominant culture, will highlight the reasons that justice—social justice—is imperative for eliminating all forms of oppression.

W.E.W. currently has the following members: LeighAnn Atchison, Lori Daniels, Laurie Davia, Stime Davis, Brittney McBeth, Devry Barker, Kelly Plikerd, and Executive Sponsor Anne Lewis.
HTM’s Sharing Honda Philosophy (SHP) I & II workshops have been updated to incorporate Core Values content. While experienced workshop facilitators serve as a guide for the class, most of the learning is driven by class participants. This learner-centered design is both informative and engaging and encourages the demonstration of each of The Core Values.

Laurie Davia and Shane Homan facilitate SHP I, following an overview of Honda Philosophy. They share stories from their personal Honda history and guide participants through a Honda timeline activity that examines how the Core Values have shaped Honda and HTM’s past. “Our Core Values have helped us to get through challenging times. It is so important to continue to teach the Core Values and share examples of how we use them to guide everyday business at HTM.” stated Laurie Davia.

During SHP II, facilitator Amy Lump and participants explore the Core Values as a guide for our future behaviors and decisions. Amy says of the newly modified program, “it is a true testament of continuous improvement that engages associates with hands on exercises to provide clarity around how the Honda Philosophy and Core Values are related. Contact Administration for more information about these courses.

“Using the Core Values as a guide, associates get to share personal experiences, learn from others, and gain a deeper understanding on how to best approach our work.”

-Amy Lump, facilitator
HTM Waste to Energy Reduction Initiative

HTM became a zero landfill facility in 2011 and currently sends all of its trash to a waste-to-energy facility. To reduce the costs associated with sending trash to waste to energy, HTM has implemented a waste-to-energy reduction initiative on the company business plan for the last two years.

Thus far in 94ki, HTM has been able to reduce its waste to energy weight per associate work hour by 28% through various dept activities. Some of the key reduction activities include dept waste to energy sorts, food and paper towel composting, optimizing recycling container locations, weekly waste audits, including recycling education slides in town meetings, Nexeo removing large recyclable items from WTE hoppers, and updated operation procedures to improve recycling. Due to all of the waste to energy reduction efforts, HTM has seen a 28% increase in recycling in lbs per production unit thus far in 94ki.

The HTM Environmental Group would like to thank all of the dept associates, E Group members, and Nexeo for all of the reduction activities. Please continue the efforts to further improve HTM into the future.

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<thead>
<tr>
<th>93 Ki</th>
<th>94Ki to Date</th>
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</thead>
<tbody>
<tr>
<td>Avg. Monthly WTE Weight (LBS.)</td>
<td>Avg. Monthly WTE Weight (LBS.)</td>
</tr>
<tr>
<td>45,426</td>
<td>31,323</td>
</tr>
</tbody>
</table>

For any questions on this activity, please contact HTM Environmental:
Ryan Eberhart x61988
Geordan Pflug x69571

Key E Group member R and R’s:
- Develop dept waste and energy targets and track monthly performance
- Coordinate waste and energy reduction activities within dept
- Promote and communicate EMS policies and activities within dept
- Conduct ISO 14001 internal audits and support ISO 14001 policies
- Submit requests for new chemicals in Sitehawk system
- Attend monthly E Group meeting

Get to know your department E Group Member!!!!!
The annual Ergo Cup Team presentation event was held October 13, 2017 in the OHIO Room

- 4 HTM teams participated in this year’s Ergo cup event
  - 2 Teams from the Team Driven category – 1 AT Assembly; 1 HPDC.
  - 1 Team from the Engineering Driven category – RSG department
  - 1 Team from the program Improvement Initiative category – AT department

- The “Mission Accomplished” team from AT Assembly was selected to apply to the Applied Ergonomic International Ergo Cup competition to be held in Atlanta, Georgia in March 2018. The formal application was submitted and should receive notification in December. Good Luck “Mission Accomplished”!

- 2017 was the first time HTM had teams presenting in ALL three (3) categories promoted by the Applied Ergonomic Conference –
  - Team Driven
  - Engineering Driven
  - Improvement / Initiative Driven

- All teams presented great projects showing the “continuous improvement” efforts throughout the respective department operation. Judges were complimentary to all teams and the related projects.

- Judges for the team presentations included: Greg Dawson, HTM’s ACIE; Jose Banaag, HNA EHS / Ergonomist, and Gary Allread, Director of Ergonomics, Ohio State University.

- Visitors attended from other Honda plants included AEP, ELP and HAM Safety.
2017 HTM Ergo Cup Teams

TEAM Category

“Mission Accomplished” - AT Dept.

Pictured: Nick Johnsman and Kara Bender presenting

“Metal Maniacs” - HPDC Dept.

Pictured: Rob Gustafson presenting to judges

Improvement Initiative Category

“99 Problems, but injuries ain’t One” - AT Dept.

“6AT Shaft Disassembler” - RSG Dept.

Pictured: Rachel Mentzer, Angie Beltz, Rhonda Kline presenting

Engineering Category

Pictured: Jordan Hites presenting to judges
A quick interview with Gary Allread, Director of Ergonomics at Ohio State University. Gary has worked at OSU for nearly 27 years. Additional accomplishments include Coordinator of the "Ergonomic Short Course" held at the university and topic presenter. Gary received his degree from Wright State University, which is where he realized a need for ergonomics, due to the high cost of injuries. He has seen improvements as "ergonomics" over the years continues to be recognized for its wide range of impact— injury reduction; production efficiency, and quality effectiveness. All of these elements reduce overall cost to produce. Basic application of ergonomics in areas that impact People—Engineering / Design / HR - Administration and of course applications “on the floor”. Gary shared that he was impressed with the HTM teams and their passion to share/show job improvements. He stated he continues to be impressed with Honda and its efforts for continuous improvement and associate involvement in the ergonomic system.

Gary Allread, Director of Ergonomics at The Ohio State University, served as one of the Ergo Cup judges in 2017.
The 2017 HTM Quality Slogan Contest was held September 15th ~ September 21st. This year, 672 associates participated. The Quality Division would like to thank all associates who participated. There were many great slogans submitted from all departments. The 2017 HTM Quality Slogan Plant Wide Winner is Nicholas Sisco from MIS Department and his winning slogan is...

“What starts with Quality, ends with Customer Satisfaction”

Department Winners

Jeff James (Acct/NMC/OPS)
Justin Birt (RSG)
Chad Jackson (FAC)
Jake Kable (NMPD/Plan)
Tim Blackford (SCM)
BJ Smith (4wd)
John Evans (MQ)
Craig Kaufman (ALMC)
Adrian Shellabarger (HPDC)
Zach Bias (Gear)
Ron Cottermen (AT)
Tim Salley (ADM.TRMG)
Jordan Butler (PE)
Matt Nelson (PQ)
Justin Fields (PC)
Luke House (TQ)

Lucky 2nd Chance Winners

Robert Kress (HPDC)
Brian Hoelscher (NMPD)
Joe Yinger (SCM)

Mike Baird, ACIE, and Nicholas Sisco

Quality Quiz Results

Week 1 – Chris Keller (MQ)
Week 2 – Jon Gross (HPDC)
Week 3 – Helen Phelps (4wd)
Week 4 – Jake Kable (NMPD)
Grand Prize Winner – Cara Slayback (AT)

Congratulations Winners!!
What is Mfg. Day?

Started in 2012, Manufacturing Day is an annual celebration of modern manufacturing. Manufacturers invite students, educators, business people, media, and politicians to their facilities in a collective effort to educate visitors about manufacturing careers and improve public perceptions of manufacturing.

National Manufacturing Day is recognized on the 1st Friday in October.
The purpose of Manufacturing Day is to inspire the next generation of manufacturers. It is an occasion during which manufacturers open their doors to showcase the potential of modern manufacturing and foster interest in manufacturing careers.

**HTM Event Summary:**

Event Dates: Oct 5th and 6th  
Number of Schools: 11  
Number of Students: Approximately 400  
List of Activities:  
- 4 Engagement stops / 2 Tour Routes  
- Scavenger Hunt  
- Parts Measurement Challenge
HTM’s 3rd Annual Manufacturing Day Event

**Educational Institutions:**

2 Career Centers
- Ohio Hi-Point Career Center (Bellefontaine)
- Upper Valley Career Center (Piqua)

5 Community Colleges
- Clark State Community College, Springfield
- Columbus State Community College, Columbus
- Edison State Community College, Piqua
- Marion Technical College, Marion
- Rhodes State Community College, Lima

2 Universities
- Ohio Northern University
- University of Northwestern Ohio
HTM’s 3rd Annual Manufacturing Day Event

2017
The Technical Exchange is an event held to motivate and challenge the development of technical themes for improvement and innovation. These themes are then shared regionally and globally with the goal of expanding the theme benefit. HTM completed a total of 9 themes in 2017, with 18 associates participating. These themes were evaluated by Katsumi Endo, Gary Hand, Jay Kromalic, Scott Henderson, Greg Dawson and Akitoshi Shibazaki. The top themes chosen by these evaluators then advanced to the North America Event held on September 19th & 20th at the Marysville campus. The top teams are pictured below.

HTM received 1 award at the North America Event, which is pictured on next page.

- “Best of The Best” – “Plasma/FIPG Innovation” was selected as one of the six “Best of the Best” themes at the North America event. This team then advanced to the HM Global E-Tech event at Suzuka in November.

1st
Assembly - Plasma/FIPG Innovation
John Kindelin, Dave Baustert and Dan Zimmerman

2nd
ALMC - Lineside Inspection Improvement: Cost of Quality Reduction
Dan Sokolow and Brando Garza

Honorable Mention
ALMC - Smart Boring
Justin Harpst and Brad Brown

Global Event
Pictured from left to right is John Kindelin, Dave Baustert, and Dan Zimmerman
### 2017 HTM Technical Exchange

This year’s team challenge was a model construction contest using Tinker Toys. Each team was instructed to place a member in the room with the completed model, a member in the hallway between the rooms communicating directions, and a third member in a separate room constructing the model. Whichever team constructed the model in the least amount of time was the winner. There was lots of participation throughout the day in this activity. **At the end of the day, the winning team was Dave Baustert, Kyle Sipos and Darya Dragun with a construction time of 6 minutes and 18 seconds.**

<table>
<thead>
<tr>
<th>Theme</th>
<th>Team Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plasma/FIPG Innovation</td>
<td>Dave Baustert, Dan Zimmerman and John Kindelin</td>
</tr>
<tr>
<td>Pressure Switch Tester</td>
<td>Luke House</td>
</tr>
<tr>
<td>6AT Shaft Disassembly Press Fixture</td>
<td>Jordan Hites</td>
</tr>
<tr>
<td>Smart Boring</td>
<td>Justin Harpst and Brad Brown</td>
</tr>
<tr>
<td>Lineside Inspection Improvement: Cost of Quality Reduction</td>
<td>Dan Sokolow and Brando Garza</td>
</tr>
<tr>
<td>ATC Cycle Reduction</td>
<td>Kyle Wooddell, Dean Elliot and James Barhorst</td>
</tr>
<tr>
<td>ATOS Scanbox 3D Scanning Implementation</td>
<td>Casey Keating and Tyler Johnson</td>
</tr>
<tr>
<td>Associate Technical Skill Advancement</td>
<td>Scott Norviel, Dave Heuker, and Angela Emberling</td>
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</table>
The NH Circle Team "Pathfinders" represented HTM at the Japan Bloc Convention in Saitama, Japan. Members of their team are: Nikki Taylor, Nichole Tanner, Kim Holtevert, Henry Wolaver and Dennis Thornberry.

The team met other NH Circles from all over the world and enjoyed team building activities, plant tours, and culture day in Tokyo. 😊

The team was introduced to a lot of Japanese culture and enjoyed the friendliness of the country.

Congratulations team for a job well done!!!!!
The following NH Circle Teams represented HTM at the North Americas Bloc Convention in Celaya Mexico:

**Team Machining** - Shane Sturms, Jim Smith, Charles Williams, Moe Miron and Rick Stoneburner

Each presented to various NH Circle teams from all over the world! They participated in team building activities, culture day, toured the Transmission Plant in Celaya, and team celebrations!

HTM is very proud of their accomplishments! Congratulations, each of you have demonstrated the value of teamwork and success of the NH Circle Program!
Fall 2017 CAN Conference
(Circle Assistance Network)

Unmask Your Potential

Matt Jenkins, Aaron Spring, Ron Courter, & Wayne Harpster
(Not pictured: Bob Foor)

Five Guys

Griffin Gate Mansion
Lexington, Kentucky

Team Building Activity

Banquet Night

Items donated to the
Lexington Rescue Mission

Items donated to the
Lexington Rescue Mission

Continuous Improvement
Excitement Creativity
Problem Solving
Ideas
Network Benchmarking
Excellence Celebration
New York City became my second hometown after I moved there from Tokyo when I was 26 years old. I graduated from CUNY Hunter College and started working while I struggled to make ends meet and learn a new language. In 2000, I moved to California. Within a year on 9/11, my eyes were fixed on TV as I thought of friends who still lived in the city and felt helpless looking at what was once familiar scenery from 2500 miles away. While I visited the memorial since then, I visited the museum for the first time this October. Going through the archive and listening to voice records was an emotional experience. Then, I encountered the Dream Bike. It once belonged to Gerard Baptiste, a firefighter in FDNY Ladder Company 9. When he purchased a battered 1979 Honda motorcycle CB750, his fellow firefighters joked that it would take time and money just to start the engine. After Baptiste’s death on 9/11, Baptiste’s surviving colleagues restored the bike with support from Honda and transformed the motorcycle into a “bike of healing”. Ten roses are painted on the cover of its gas tank in memory of members of Ladder Company 9 and Engine Company 33 who were killed on 9/11.
Dear Endo-san and team at Honda Transmission Manufacturing of America, Inc.

As you know, we recently completed our second annual Team Honda Week of Service and because of the effort of volunteers like you across the Honda family, our communities are a better place to live and work. For that, I would like to take this opportunity to personally thank you and your dedicated team members who helped make this happen.

This year, more than 20,000 volunteers from Honda companies, suppliers, and dealers throughout North America organized volunteer projects ranging from blood drives, to park clean ups, to preparing and serving food to so many people in need.

Through your commitment to service, conducted in the name of Team Honda, you helped make a positive difference for some deserving friends and neighbors. When we work together, we can accomplish great things. Some of the good we all did this year, together, includes:

- More than 54 tons of food collected
- More than 162,000 meals served
- Nearly 1,000 bags of trash collected
- Nearly 700 pints of blood donated
- More than 11,000 health kits collected and donated

I wanted to share with you that we have heard from many of the organizations that were served, how grateful they were to have the assistance and invaluable support. We also heard from some of you, how fulfilling it was for your associates to have the chance to give back to their communities.

Please extend my deepest gratitude to your fellow associates, business partners, families and friends who participated in service projects during the week.

Now that the Team Honda Week of Service has concluded, I encourage your team to continue giving back to the community and I look forward to continuing this success next year. Again, thank you for making the 2017 Team Honda Week of Service a memorable one.

Sincerely,

Toshiaki Mikoshiba
President & CEO, American Honda Motor Co., Inc.
President & CEO, Honda North America, Inc.
A group of volunteer associates at HTM helped at the Allen Co. Humane Society on August 19th. HTM had 38 associates volunteer. Some of the items they participated in were:

- Cat and dog socializing
- Clean cages / areas around building
- Facility maintenance
- Cat or dog grooming
- Walking dogs
- Housekeeping (laundry, dishes, general facility cleaning)

The list of Activities included:

- Painting (2 dugouts)
- Sweeping dugouts
- Building Repair (minor)
- Concession area cleaning
- Took down banners and signs
- Weed eating around fences
- Put bleachers away
- Trash hauling

Home Run Memorial Ball Park

A number of HTM and HAM associates volunteered at the Home Run Memorial Ball Park, in Hardin County (Kenton), on September 16th.

The list of Activities include:

- Painting (2 dugouts)
- Sweeping dugouts
- Building Repair (minor)
- Concession area cleaning
- Took down banners and signs
- Weed eating around fences
- Put bleachers away
- Trash hauling

What’s next for HondaGo?

Indian Lake Rehabilitation Center

Coming January 20, 2018

The list of activities will be:

- Bingo (help residents read numbers, pass out prizes, pass out Bingo cards)
- Nail painting
- Light cleaning (dining room)
- Paint doors / door frames
- Read to residents, if asked
20 Year Service Anniversary

Chris Borger 5/19/1997

Tonya Purcell 9/18/1997

Misty Clary 9/25/1997

Darci Overbey 9/25/1997

Cindy Carnes 10/20/1997

Rachel Mentzer 10/23/1997

Bill Pierce 10/23/1997

Chad Roberts 10/23/1997
20 Year Service Anniversary

Jon Wilges  
10/23/1997

Dustin Horn  
10/30/1997

Robin Woodruff  
10/30/1997

Devry Barker  
11/6/1997

Joe Armstrong  
11/20/1997

Matt Gross  
11/20/1997

Congratulations!
Happy Retirement!

Randy Fry
Hire Date: 4/18/1983
End Date: 8/1/2017

Gerald "Lynn" Beene
Hire Date: 2/6/1984
End Date: 8/1/2017

Jim Reed
Hire Date: 6/2/1986
End Date: 10/4/2017

Harold Ferrell
Hire Date: 7/10/1995
End Date: 8/14/2017

Richard "Ed" Wyss
Hire Date: 10/17/1996
End Date: 9/1/2017

Carl Thiery
Hire Date: 10/30/1997
End Date: 11/1/2017
Happy Retirement!

Jimmy Valencia
Hire Date: 3/22/2001
End Date: 10/4/2017

Dan Scott
Hire Date: 1/15/2004
End Date: 12/1/2017

Tracy Lee
Hire Date: 10/25/2007
End Date: 11/1/2017

Rodney Barnes
Hire Date: 9/25/2006
End Date: 7/31/2017
The Honda Transmission Manufacturing Annual Fall Open House was held on Sunday, October 8th, 2017. Over 1,450 HTM associates and retirees, contingent workforce, on-site contractors and their family members enjoyed a variety of outdoor and indoor family activities organized and staffed by HTM departments. A self-guided plant tour was also available with department specific information centers to answer questions and hand out candy. Many children (and adults) were encouraged to dress-up in Halloween costumes and enjoy candy.

On display at the Welcome Center front entrance was an Acura NSX, Civic Type R, 2018 Accord and 2018 Ridgeline.

HTM departments sponsored the following activities:
- High Pressure Die Cast & Aluminum Machining – Car Show
- Tech Center – “Mad Scientist” Experiments
- Procurement – Paw Patrol & Emergency Services
- AT Assembly – Trunk & Treat
- Gear – Circus Theme
- Administration – Cookie Decorating, Ice Cream Sundae,
  - Games, Haunted Room

The event was organized through a total HTM team effort and is always a special opportunity to celebrate together as a Honda family - the PRIDE we have in our workplace.
HTM participated in the ninth annual Indian Lake Homecoming Parade on Thursday, September 21st.

Numerous school clubs put together and decorated floats for the parade. HTM supports the Middle School Robotics Club and members from that club rode on the float that HTM members decorated for the event. This year’s theme was “Music.”

After the parade, a Pep Rally was held at McDonald’s Restaurant to kick the season off.
HTM was represented in two Christmas parades, recently in Bellefontaine and Lakeview. HTM Procurement department and HTM Technical Center participated by entering a Candy Land float for the Lakeview parade held on December 2nd and a Welcome to Who-ville float with the Grinch, Max, and Cindy Lou Who in the Bellefontaine parade on December 1st. The following members supported assembling and presenting the floats: Nikki Hurley, Guy Stevens, Ron Courter, Sam Finocchio, Dawn Jones, Dena Schick (Grinch), Charlie Tolliver (Max the dog), Delna Miller, Jessica Ward, and Devry Barker. Participating on float was Ally Barker (Cindy Lou Who) and supporting candy distribution along side the float were Nya and Nathan Worrell, Anthony Tolliver, Ace Courter, and Cayman Courter, Addison Kennedy and Christian Hardman. The Candy Land Float took 1st place in the parade and Welcome to Who-ville made honorable mention. Thank you to all associates and supporters for participating. Who-ville float also made the front page of the Bellefontaine Examiner!
The HTM Children’s Christmas Party was held at The Chiller in Dublin, Ohio on December 9, 2017. The ice skating rink provided a holiday atmosphere for kids to enjoy, visit pictures with Santa, various board games, plasma car riding, and ice skating.

The children and their families were offered pizza and drinks along with a concession stand voucher. Children could also decorate ornaments, icing cookies, and make a variety of crafts to take home to enjoy.

HTM wishes to thank all of those who attended. The Recreation Committee’s next event will be the Children’s Easter Party. We wish all of you a wonderful holiday season and a safe and enjoyable shutdown!

Recreation Committee Members: Tami Blair, Dena Schick, Devry Barker, Nick Richardson, Michelle Grandi, Jamie Dixon, Rich Pickering, Amber Thompson, Ron Courter, & Eli Horne.
A special thanks to all HTM associates who supported the United Way campaign this year. The final total came to $54,357. HTM matches each dollar donated so our actual total came to $108,714.00. HTM donated to 14 counties this year. For Logan County alone, we collected $33,544 making the company match total $66,908.

The $100 gift card winner for the closest guess to the final pledge total went to Derick Peoples. He guessed $54,340.00 and the final total was $54,357.00.

United Way Winners

1. Honda Lawn Mower
   Karla Whitcher

2. Honda Generator
   Austin Guthrie

3. Honda Trimmer
   Mark Leiss

4. Columbus Family Zoo Pass
   Hideki Tanaka

5. Concert Tickets (Chris Stapleton)
   Christie Bothel

6. Family COSI Pass
   Ioniou Opel

7. Amazon Fire Stick
   Scott Norviel

8. Amazon Fire Tablet
   Mark D. Evans

United Way Parking Spot winners (#1 & #2 spots)

1st Spot
- January - Justin Prater / Justin Mesick
- February - Dave Wadsworth / Lisa Miller
- March - Ron Woods / Jeff Turner
- April - Dan Zimmerman / Greg Flora
- May - Mark Klein / Charles Shroyer
- June - Kim Lennon / Lawanda Hall
- July - Marc Minter / LeighAnn Atchison
- August - Julie McDowell / Daren Mefford
- September - Karla Whitcher / Angie Beltz
- October - TJ Ledesma / John Welch
- November – Chris Hammond / Zach Grant
- December – Phil Flesher / Ed Bott

2nd Spot
- January - Justin Prater / Justin Mesick
- February - Dave Wadsworth / Lisa Miller
- March - Ron Woods / Jeff Turner
- April - Dan Zimmerman / Greg Flora
- May - Mark Klein / Charles Shroyer
- June - Kim Lennon / Lawanda Hall
- July - Marc Minter / LeighAnn Atchison
- August - Julie McDowell / Daren Mefford
- September - Karla Whitcher / Angie Beltz
- October - TJ Ledesma / John Welch
- November – Chris Hammond / Zach Grant
- December – Phil Flesher / Ed Bott

We had a 20 “new donor” drawing and the winners got to select from either a set of ear buds or an Activity Center gift card.
The Honda Federal Credit Union held a Holiday Party for the Branches and Departments in Ohio. For the party, each Branch or Department could create and decorate a gingerbread house using **only office supplies currently on hand in their department, plus one bag of candy**. There were 8 houses included in the contest and HTM’s branch was unanimously voted on as the first place winner.

Here are the supplies they used to create their Gingerbread house:
- **Penny & dime wrappers** (penny wrappers for the siding & dime wrapper on the door)
- **Rubber bands** (frame the windows & door)
- **Packing tape** (used for the glass)
- **HFCU brochures** (roof is current logo from brochures & the peak is the new logo)
- **HFCU pens** (chimney is made from pens along with the flag pole)
- **Chad’s business cards** (porch is made out of business cards)
- **Base of metal clasps** (used for porch railing)
- **HFCU employees** (people in the windows & door are HFCU employees, plus “Elvis” had made an attempt to appear at the HFCU’s 50th Anniversary party last year, but didn’t make it outside.
- **Black checkbook covers** (used to pave driveway)
- **HTM Honda Accord cookie cutter** (used to sit in the driveway with a big bow on it)
- **Crumbled ball of paper** (used for snowman)
- **Tootsie Rolls** (snowman’s Top Hat, tree trunks, log pile, and fire pit)
- **Paper Clips** (snowman’s arms, corn cob pipe, scarf & skis)
- **Lollipop sticks** (ski poles)
- **Gum Drops** (used for trees)
- **Life Savers** (used for wreaths and sidewalk)
- **HFCU pen** (lights up red for fire)
- **Honda 4 wheeler** (to transport logs to fire pit)

The team members decided to make the house unique, so as a tribute to HTM, they added their own working wind turbine made out of the top part of the metal clasp and paper clips. Please stop down to the Credit Union to check it out!
Welcome to Honda Transmission New Hires

May 2017
5/22/17 Reichert, Adam - PE  
5/22/17 Cox, Samuel - 4WD  
5/30/17 Gonterman, John - AT  

June 2017
6/19/17 Lavrich, Rachel - Purch  
6/19/17 Kaylor, Keaton - 4WD  
6/19/17 Gautney, Shelby - Gear  
6/19/17 Curry, Gladys - AT #4  

July 2017
7/10/17 Thompson, David - Gear  
7/10/17 Taylor, DeSean - Gear  
7/10/17 Sturgill, Jason - Gear  
7/10/17 Kauffman, Bryant - Gear  
7/10/17 Henman, Bradley - 4WD  
7/10/17 Funderburgh, Andrew - Gear  
7/10/17 Dragun, Darya - HPDC  
7/10/17 Burton, Anderson - Gear  
7/10/17 Beasley, Zhebeau - PE  
7/24/17 Stanton, Kevin - Gear  
7/24/17 Siefer, Keith - Gear  
7/24/17 Mayer, Cody - ALMC  

August 2017
8/21/17 Young, Gary - Gear  
8/21/17 Sheets, Collin - Gear  
8/21/17 Schaefer, Mitchell - Gear  
8/21/17 Roy, Paul - Gear  
8/21/17 Reed, Joshua - Gear  
8/21/17 Pryer, Justin - Gear  
8/21/17 Piontkowski, Crystal - Gear  
8/21/17 Myers, Shawn - Gear  
8/21/17 Lehman, Brandon - Gear  
8/21/17 Hendrickson, Jennifer - AT #3  
8/21/17 Engler, Ivan - AT #4  
8/21/17 Beltz, James - Gear  
8/21/17 Back, Michelle - AT #3  
8/28/17 Smith, Gary - HPDC  
8/28/17 Parker, Mark - Gear  
8/28/17 McGath, Candice - 4WD  
8/28/17 Mauk, Caden - Gear  
8/28/17 Cole, Keaton - OP  
8/28/17 Clary, Dallas - Gear  
8/28/17 Brewer, Dakoda - HPDC  

September 2017
9/5/17 Queen, Jason - AT #4  
9/5/17 Kawase, Ayako - PE  
9/5/17 Hatfield, Brandon - AT #3  
9/5/17 DeLong, Kelsie - AT #4  
9/25/17 Thompson, Garret - Gear  
9/25/17 Blake, Jacob - PE  

October 2017
10/30/17 Stepp, Anthony - Gear  
10/30/17 Rouze, Brandon - PE  
10/30/17 Powell, James - HPDC  
10/30/17 Hunsicker, Shawn - Gear  
10/30/17 Hentrich, Terry - Purch  
10/30/17 Goecke, Phillip - Gear  
10/30/17 Coy, Joshua - Gear  
10/30/17 Bailey, Ryan - Gear  

November 2017
11/27/17 West, Phillip - AT #4  
11/27/17 Tuttle, Victoria - AT #4  
11/27/17 Ramby, Ralph - Gear  
11/27/17 Opel, Jessica - Gear  
11/27/17 Luchini, Nicholas - AT #4  
11/27/17 Long, Jeremiah - AT #4  
11/27/17 Hunkler, Gregory - AT #4  
11/27/17 Eldridge, Phillip - Gear  
11/27/17 Conley, Samuel - Gear  
11/27/17 Burton, Kyle - Gear
HTM Quality Policy

“Through total Associate Involvement and the pursuit of Continuous Improvement......

HTM is committed to:

- supplying our Customers with “Highest Quality” products at a “Reasonable Price”;
- the “Protection of the Environment” including the “Prevention of Pollution; and,
- the Overall “Safety and Health” of our associates.

HTM recognizes its obligations to Quality, Waste Stream Management, and Safety and Health throughout all areas of operation.

Intent of the words used within the HTM Quality Policy:
Total Associate Involvement - Respect of the individual associate’s expertise and their contributions to our Quality Management System.
Continuous Improvement - Top Management’s Commitment to continually improve our Quality Management System.
Supply Highest Quality Product - Exceed the expectations of our customer by providing a safe trouble free product.
Reasonable Price - Manufacture products of the highest efficiency, yet at a reasonable price for our customers.
Protection of the Environment - Operate in an environmentally responsible manner, to ensure a sustainable future.
Prevention of Pollution - Produce our products with “Zero Waste” impact to our neighbors and community.
Overall Safety and Health - Promote a “Zero Injury” work culture, where everyone goes home safe and healthy, every day.
Throughout all areas of operation - Seeking inclusion of all associates, benefitting from our great diversity.

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Upcoming Events

1. Holiday Shutdown begins December 23, 2017 and we return on January 2, 2018. HAPPY HOLIDAYS!!

2. January 4, 2018 – President’s New Years Speech

3. January 18, 2018 – Blood Drive (Community Blood Center)

4. January 20, 2018 – HondaGo event / Indian Lake Rehabilitation Center (formerly Heartland of Indian Lake)

5. March 28 ~ April 4 – Fleet Sale

6. March 30, 2018 – Good Friday