HTM Celebrates Honda Week of Service

“Sound the Alarm” Smoke Alarm Installation
Bellefontaine, Ohio

Show Arena Bleacher Kickboard Installation
Logan County Fairgrounds

Basketball Court Renovation
Bradfield Center, Lima, Ohio
On March 20th, HTM started assembly mass production of the 2019 Insight’s HEV transmission, known globally as the twin electric motor unit. HTM started this project three years ago, with good collaboration from Hamamatsu Factory, R & D, Honda Manufacturing Indiana (HMIN), and Purchasing. Assembly associates and project members from all HTM departments, along with HAM and HMIN executives, celebrated this important milestone on March 16th.

We would like to thank all HTM associates who were involved in the Insight’s HEV transmission launch.

Honda previously announced its intention that two-thirds of its global auto sales will be electrified by around 2030. Under this Honda Electrification Initiative, the company plans to introduce electrified powertrains to virtually all of its core models in the years ahead. Electrified components like the 2019 Insight’s twin electric motor unit will be HTM’s future.

HTM has invested $29 million for production of the Insight’s twin electric motor unit, which is the heart of the Insight’s innovative gas-electric hybrid powertrain. This is the 1st HEV transmission production outside of Japan. HTM investment specifically includes a new dyno in Transmission Quality, an upgraded dyno in Product Engineering as well as case production capabilities in High Pressure Die Cast and Aluminum Machining. In Transmission Assembly bay 5, a new HEV line was installed to assemble the new Insight’s twin electric motor unit. New manufacturing technology challenges in assembly include FIPG (formed in place gasket), case laser engrave, rotor magnetization, and electric motor handling. Both Product Engineering and Transmission Quality were also challenged with applying the very difficult HEV test modes. All departments met these challenges successfully.

HTM’s production of the Insight’s twin electric motor unit is on a path to be the global benchmark in Safety, Quality, and Cost, which is important for the future expansion of our HEV business. HTM will reach this target thru our continued great teamwork. Please continue to focus on safety and quality as we ramp up our production.
HMIN will build all Insight models for the North American market and has invested $32.5 million to support production of the new Insight. Three Ohio plants contribute the Insight’s powertrain.

The Insight’s hybrid battery pack is assembled at the company’s Marysville, Ohio auto plant, where Honda also produces the just-launched 2019 Accord Hybrid. The Insight’s 1.5-liter Atkinson-cycle gasoline engine is produced at the company’s Anna, Ohio engine plant.

The 2019 Honda Insight, launching at Honda dealerships nationally early this summer, is a stylish and sophisticated hybrid sedan positioned between Civic and Accord in Honda’s U.S. lineup. The Insight offers comfortable seating for five with leading-edge technology, including standard Honda Sensing® safety and driver-assistive technology, Apple CarPlay™ and Android Auto™ integration. Powered by the third generation of Honda's innovative and efficient two-motor hybrid system, Insight's 151 net system horsepower combines with a lightweight structure to deliver the best power-to-weight ratio in its class along with helping it receive up to a projected 55-mpg rating\(^2\) in the city.

The Insight is the fifth electrified Honda model launched in the past 18 months, following the introduction of the Clarity Series – Clarity Fuel Cell, Clarity Electric, and Clarity Plug-In Hybrid – and the just-launched 2019 Accord Hybrid.

Congratulations HTM HEV team for a successful launch of the Insight’s HEV Transmission!
2018 – a historic year for Honda’s Automatic Transmissions!!

Back in 1968, after years of trial & error effort to work through many challenging issues, Honda introduced its first unique “Hondamatic”, and thus created the world’s first mini-car with a fully automatic transmission – the N360 AT!! The car drew much attention as Honda’s original AT entry, and received glowing reviews.

The 1960’s was a time of expanding car culture in America, and most of the US car brands came with automatic transmissions (AT’s). But in Japan, the story was quite different with only about 10% of their cars having AT’s. Japanese cars were typically much smaller Mini-Cars and came with much smaller engines. AT’s were considered inefficient, expensive, and too difficult to be installed into Mini-Cars. Also at that time, most all existing AT technology & related patents were held by the US firm Borg-Warner (BW). If Honda wanted to start making AT’s based on BW’s design, Honda would have to pay high royalties to BW to avoid patent infringements. This was something Honda absolutely did not want to do. Mr. Honda said, “We [Honda] refuse to depend on anyone else. We will not copy foreign products nor pay royalties for the use of other company’s patents. We don’t intend to get support from the government, either. I’m making it clear that we will do it our way.”

However, in 1966, Honda was just getting started in the business of producing 4-wheel vehicles, and had no experience in the design or manufacturing of AT’s. Once R&D on AT’s began, it quickly became clear they would have to create everything by themselves. They would design, make, test, correct the problems found, and then re-design, re-make & re-test, repeating this process again & again, until no more problems were found. No one could get an excellent result at the beginning...
2018 – a historic year for Honda’s Automatic Transmissions!!

The development team recalled the words of Mr. Honda, “Success is the 1% supported by 99% failure.” Given the struggle and disappointment inherent in the process, the creation of a practical AT car, working from scratch, was nothing less than a major accomplishment. From these grueling efforts, 2 new key technologies emerged that would form the basis of the “Hondamatic”:

#1 – Simple, Parallel-Axis Gear Sets with individual clutches for each speed range.

#2 – Automatic Oil Pressure Control based on detecting Stator Reactive Force.

The oil pressure control realized by this system was much simpler and more efficient compared to conventional hydraulic systems. It brought a dramatic improvement in AT efficiency and was ultimately the basis for Honda’s patented technology of “an automatic transmission based on detection of stator reactive force.” This was an invention born through determination, a team effort, with the desire to create something that didn’t simply copy existing technologies.

- Parallel-Axis Gear Sets
- Oil Control based on Stator Reactive Force:

Note: At that time, BW-type AT’s used Planetary Gear Sets:

The development team’s idea was to make the stator free & movable. By using a bearing to turn the stator, they thought that sufficient force from the moving stator could be harnessed as amplified torque differential and transmitted to the hydraulic control valve. This could then engage the clutch based on the amount of torque present in the torque convertor.

Honda’s entry into 4-wheel vehicles:

Honda Motor Co., Ltd. founded

1953~

Honda Power Equip. mfg.

1948~

Motorized Bicycle mfg.

1955~

Honda Motorco. mfg.

1963~

Honda Automobile mfg.

1963 Honda T360

1963 Honda S500

1965 Honda L700

1968 Honda N360AT

N360AT - a car so easy to use that anyone could drive it!

4-Speed Manual

4-Speed Manual

4-Speed Manual

3-Speed Automatic
Honda N360 Automatic Transmission structure –

The N360 AT was a 3-speed full-automatic car that also came with a column-mounted Shift Lever to manually select each Position, if desired. It was a totally integrated Engine/Transmission unit that minimized needed space under the hood, and made possible the “FF Concept” (Front Engine, Front Wheel Drive). This transmission’s Mainshaft and Countershaft were located on the same plane as the 2-cylinder, 360cc Engine’s Crankshaft and AT’s Differential Gear. Its Mainshaft had clutches that hydraulically engaged 2\textsuperscript{nd} & 3\textsuperscript{rd} speeds. The Torque Converter was directly connected to the left end of crankshaft and used a chain to transfer power to the Mainshaft. Its structure and functionality concepts were carried forward into the H1300, Life, & future Honda automatic transmissions.
Summary & Path Forward –

Several reasons contributed to the development of Honda’s trend-setting AT system, not to mention a major success in the area of patent ownership. First, the development staff was not afraid of failure. Their courage to try new ideas led to the invention of the stator mechanism and the innovative parallel-axis system.

In an article entitled, “Engineers and Their Spirit,” published in “TOP TALKS” in October 1978, Honda President Kiyoshi Kawashima talked about how the company had tackled the AT patent issue: “It’s relatively easy to develop a technology based on an existing theory. However, we must possess the adventurous spirit needed to try out new ideas. We do this by giving them a concrete form, even when there is no existing theory to support them. We may not succeed right away, but we shouldn’t be afraid of that. Fearless experimentation often leads to surprising breakthroughs.”

And so, it’s been 50 years since Honda started down this lonely path of creating an original piece of automotive technology. For me, it’s been over 25 years since I joined Honda and began my AT career. I first learned of this incredible story when an Executive Chief Engineer from Honda R&D, Mr. Youji Yamada, came to the Anna Engine Plant in 1992. He wanted to share his story with us - “A QUARTER CENTURY HISTORY of the HONDA AUTOMATIC TRANSMISSION”. It really inspired me to want to learn more about Honda, its history, its key leaders, and to just try hard to become a good AT engineer. Well, I’m still working on those things… and now, to see Honda has advanced all the way to producing a 10-speed AT, it is quite remarkable, and done in only 50 years.

By Dave Schmitt
WHAT IS THE TECHNICAL EXCHANGE?

Technical - having special and usually practical knowledge especially of a mechanical or scientific subject.

Exchange – to give and receive reciprocally; interchange

Technical Exchange provides our technical associates a chance to share their accomplishments from the previous year with the rest of HTM and other Honda facilities.

On March 26th, HTM started assembly mass production of the 2019 RDX’s Upper Coaxial Transfer (PTU) and Rear Differential (RDU) AWD units. These products are part of Acura’s latest generation of SH-AWD (Super Handling All Wheel Drive). HTM’s project team spent the last three years working with Honda R&D Japan, Honda R&D Ohio, and ELP to develop and build these AWD components. This was HTM’s second motherless project (HTM is the only production location).

4WD Assembly and project team associates from all HTM departments, along with HAM executives, celebrated this milestone on March 16th. A big thank you to all the HTM associates that supported this project.

The next step of this project is already in process. This includes a minor change to the RDU, a new Lower Coaxial Transfer, and new processes/technology in the Gear department. This project will continue over the next two years, involving most HTM departments, and will more than double the production of these new products.

Congratulations HTM AWD team for a successful launch of the Acura RDX’s SH-AWD products!
The 2018 HTM NH Circle Main Event was held June 14th. Six (6) HTM NH Circles presented at this year’s event. They were competing for the opportunity to attend the 2018 World Bloc Convention in Campinas City, Sao Paulo, Brazil and the NHC North Americas Bloc Convention that will be held in Atlanta, Georgia. The C.A.N. Convention will be held in Columbus, Ohio. Each circle demonstrated their expertise to showcase their excellent problem-solving and presentation skills. Congratulations and Thank You to all HTM Circles for your involvement & efforts to improve HTM’s cost competitiveness!

HTM President, Katsumi Endo and HTM Assistant Vice President, Scott Henderson are pictured with all the NH Circles.

World Convention - Brazil

Continuous Variables – Levi Hicks, Brandon Horne, Marie Plummer, Jessica Smith, and Cory Leckey

NAB Convention - Atlanta, GA

Castin’ Crunch – Darya Dragun, Rob Kress, Austin Lapp, Jim Schilling, Michael Chapman, and Warren Marsh

NAB Convention - Atlanta, GA


CAN Convention - Columbus, OH

Pathfinders – Nicki Tanner, Kim Holtevert, Nikki Taylor, Monica Hill, and Mike Brown

Team Machining – Charles Williams, Shane Sturms, Jim Smith, Karen Hoaglin, Moe Miron, and Rick Stoneburner

Cool Name Pending – Rob Schindler, Todd Beach, Cathy Brown, Rob Ferguson, Christine McIntire, and Candi McGath

-8-
The **Team Honda Week of Service** is a North America-wide effort of voluntary, community-based service activities that brings together Honda associates, dealers and suppliers to help those in need. Honda strives........

“to be a company that society wants to exist”.

The 3<sup>rd</sup> annual Week of Service was held June 8<sup>th</sup> ~ 17<sup>th</sup>. Honda Transmission participated in the following events:

- June 9 – **Smoke Alarm Installation** - Bellefontaine, Oh
- June 16 – **Show Arena Bleacher Kickboard Installation** - Logan Co. Fairgrounds
- June 16 – **Basketball Court Renovation** - Bradfield Center, Lima, Oh
- June 16 – **Columbus Pride Parade** – Columbus, Oh
On August 11, a group of volunteer associates at HTM and HAM visited Wapakoneta Manor in Wapakoneta, Ohio. Volunteers helped the residents decorate 4 x 6 wooden frames, helped with fingernail painting, and painted benches outside the facility in the courtyard. After a pizza party, Bingo was played throughout the early afternoon. The residents won various gift bags and there was a grand prize for the Coverall. Everyone had a great time and snacks and drinks were served along with the pizza.
Meet HTM EMR Med Team Captains and Fire Chiefs.

“Saving the Lives of Our Associates”

First Shift Medical Response Team Captain, Greg Buxton

Medical Response since 2003

Why: I joined because of President Bush’s call to action during the 9/11 terrorist attacks. I watched, like many of us, and wondered how I could help those rescuers; so I became one. I want to help people and hate not knowing what I can do for them.

What I Like: I like that these skills can be used anywhere at any given time to help people. I have used my skills to help people in HTM, in vehicle accidents, and out and about in our community. I, also, like seeing the Med Team grow from what it was, into what it is now, and what we could be in the future. When I first joined, we were lucky to have a cot, a few AEDs, and a few med kits. Now, we have 2 cots, an ambulance, 13 med kits, 13 AEDs, and are always looking to expand the Med Team’s knowledge for any situation.

Greg Buxton

First Shift Medical Response Team Captain, Mark Barger

I started on the med team when I first got hired in 2000. At that time, training was not as readily available as it is now. I originally joined because I wanted to help others. In 2006, I passed my 40 Cert Class. In the years that followed, I’ve been on different shifts and in different departments. I believe this flexibility helped me to be a more rounded EMR. For years, I was on C shift and, at times, was the only C shift Med Team Responder. I was very happy to see more associates get involved and become certified.

In my years as a Med Team member, I’ve taken many hours of continuing education to keep my certification up to date and complete. The most interesting training I’ve taken so far has been the Tactical Emergency Critical Care training (TECC) taught by Silverback Safety Solutions. This training helped to prepare for mass causality situations.

We are in the process of improving Med Team Services even more with the addition of a new ambulance and fire truck. These were obtained through many team efforts. These trucks are very reliable and will help us help to respond quickly in our efforts to help save lives.

Mark Barger

First Shift Fire Chief, Shane Anderson

I’ve been in the Fire and EMS services since I was 14. I started out going down to my outside department with my Stepfather and participate in Zanesfield with Tri-Valley Fire and EMS as a Junior Fire Cadet. When I was 18, I went to Ohio High Point JVS to obtain my fire card. Shortly after, I left for the Navy where I was a fireman. Upon getting out of the service, I rejoined Tri-Valley and was hired at BPI/HTM. Yes, that was a long time ago! I joined the Fire Brigade and Med Team right away. I’ve always enjoyed helping people and the comradery of the team working together and helping each other to save lives!

Over the years, I’ve seen many things, some bad, some good, but the good always outweighs the bad.

Here, at HTM, I’ve seen the teams come from most nothing to a real respectable and tight knit team that I enjoy being a part of!

Shane Anderson

Third Shift Med Team Captain, Nikki Taylor

I’ve been on the Med Team, at HTM, for a total of 4 years. I’ve also been an LPN for 11 years. I joined the Med Team because I enjoy the medical field, being an associate advocate, and also to learn different aspects of providing care as I come from an OB/GYN background. I, also, find being on the Med Team is beneficial for learning and staying updated on current changes and new equipment being introduced into the field.

Nikki Taylor
First Shift Fire Chief, John Hunkler

I joined the DeGraff Fire Department and HTM’s Fire Brigade about ten years ago. After a year, I joined HTM’s Medical Response Team. I always liked the idea of being a firefighter so I could give back and help in a time of need. The training can almost be overwhelming at times, but I feel that’s what it takes to help prepare for actual incidents. Being a part of an outside department, I’ve seen many things good and bad. Thankfully, HTM is a pretty safe place to work so there has not been many serious incidents here. I hope that safety continues to be a focus and our emergency response teams continue to grow in knowledge and numbers.

First Shift Fire Chief, Brian Carpenter

I joined the HTM Fire Brigade my first day at HTM. Half way through my orientation, I was sent to Fire Safety Services and was fitted for my turnout gear. That was on June 4, 2012. I joined because I ran on the Quincy-Miami Twp. Fire department. I really enjoy being a firefighter and helping others. I am, also, on the Med team here at HTM.

Second Shift Fire Chief and Med Team Captain, Dave Turner

I’ve been active in some form of public safety since 1998. I became involved with Fire Brigade and Med Team from my first day of hire at HTM. I joined both teams because it helps me stay involved with safety and helping others. I like being a Fire Chief/ Med Team Captain because it gives me the opportunity to pass on my skills and training to newer Med / Fire team members. This makes for a stronger team.

Second Shift Fire Chief and Med Team Captain, Rob Martin

I’ve been on the HTM Fire Brigade and Med team for 6 years. It sounded interesting and something that I enjoy doing. I’ve always enjoyed helping others and wanted to learn this skill set. Since joining the teams, I’ve learned a vast array of skills and have been able to use these skill sets on numerous occasions. It’s awesome when you can help someone, and have them so grateful for the teams quick response to help them. I’ve had associates come to me and other team members thanking us for “Saving their lives”. It’s at these moments that no matter how minor the situation may be or seem, associates feel a great sense of panic of the unknown and truly appreciate everything that the teams do, even the “Little things”.

I enjoy seeing how far our teams have come over the past few years. HTM recently has shown that they value the 2 teams by making sure that we get any and all supplies that we need, this includes training. We’ve gone from having the typical recurrent quarterly training, to advance Silver Back training and working closely with outside depts. I truly feel that this training has made HTM better prepared for any mass casualty event and given us more skills to help save lives. HTM listened to our concerns regarding the battery operated response vehicles and allowed us to purchase better vehicles trusting our decisions to come up with the best applications. HTM invested and supplied us with the most up-to-date response vehicles for a plant of our size. In my eyes, we are starting to become a benchmark for local manufacturing businesses in the area.
Congratulations!

2018 Graduates!

**Bailey Austin Cushman**
Grandson of Julie Preston, Julie works in Administration. Bailey graduated from West Liberty-Salem High School on May 27th and Ohio Hi Point Career Center on May 23, 2018 in Electronics Engineering. He will be attending The Ohio State University branch, in Wooster, to study Agronomy.

**Rachel Lynn Pickering**
Daughter of Rich Pickering, Richard works in Assembly. Rachel graduated on May 20, 2018 from Urbana High School. Her future plans are to attend Ohio Northern University this Fall and major in French.

**Kennedy Paige Fagan**
Daughter of Mike Fagan, Mike works in Assembly. Kennedy graduated from Bath High School on May 26, 2018. She will be attending Rhodes State College majoring in Human Resources.

**Damon L. Devine**
Son of Michelle & Don Devine, Michelle works in Mat. Service. Damon graduated from Columbus College of Art and Design in May 2018. He majored in Digital Film and minored in Art History. Damon plans to work in post production as an editor.

**Christopher A. Schmitt**
Son of David & Chie Schmitt, Dave is working on 10 AT, Cap-Up Project. Christopher graduated from The Ohio State University – Fisher College of Business, where he majored in Economics & Operations Mgmt. He is working as a Financial Consultant in New York City.

**Sydney Richardson**
Daughter of Nick Richardson, Nick works in TQ. Sydney graduated from Ridgemont High School in May 2018. She will be attending Tiffin University to major in Exercise Science and will also be running track.
Cole W. Mefford
Son of Daren Mefford, Daren works in 4WD. Cole graduated on May 20, 2018 from Indian Lake High School. He was awarded an Army ROTC scholarship and plans to attend Ohio Northern University. He will be majoring in Accounting and also wrestle for the Polar Bears. Cole is committed to serve in the United States Army after college graduation.

Jenna Marie Clum
Daughter of Jason Clum, Jason works in AT #4. Jenna graduated from Kenton Sr. High School on May 26, 2018. At this time, Jenna is undecided on her future plans.

Connor Michael Dixon
Son of Jamie Dixon, Jamie works in Procurement. Connor graduated on May 20, 2018 from Indian Lake High School. He will be going to Urbana University and study Criminal Justice.

Dylan Plikerd
Son of Kelly Plikerd, Kelly works in the Gear Dept. Dylan graduated on May 18, 2018 from Benjamin Logan High School. He is working for the Ackley Dairy Farm.

Kearstin Courter
Daughter of Ron & Shari Courter, Ron works in Procurement. Kearstin graduated on May 18, 2018 from Riverside High School and was the Salutatorian in her class. She plans to attend Edison State College and study Accounting.

Zac Courter
Son of Ron & Shari Courter, Ron works in Procurement. Zac graduated from Edison State College, with Honors, on May 11, 2018. He majored in Engineering and his future plans are to be a Mechanical/Electrical Engineer at HTM.
Congratulations!
2018 Graduates!

Stevie Nicole Plikerd
Daughter of Lisa Plikerd, Lisa works in Gear. Stevie graduated from Benjamin Logan High School on May 18, 2018. She plans to attend Wittenburg University and study Nursing, along with running Track.

Jocelyn (Wilson) Sell
Daughter of Joel and Debby Wilson, Joel works in PE. Jocelyn graduated from the University of Findlay on May 5, 2018. She graduated with a Bachelor’s Degree in Vascular Sonography. She is currently working at Roki America, in Findlay, Ohio, in the Human Resources Dept.

Courtney Breanna Woods
Granddaughter of Ron Woods, Ron works in AT #4. Courtney graduated from Kenton Sr. High School on May 26, 2018. At this time, she is undecided on her future plans, but is currently working.

Haley Marie Rogers
Daughter of Melanie Rogers, Melanie works in TQ. Haley graduated from Jackson Center High School on May 27, 2018. She plans on attending Wright State University to study Psychology.

Shellby Mays
Daughter of Billie Davis, Billie works in AT #3. Shellby graduated from Indian Lake High School/Ohio Hi Point Career Center in May 2018. She plans to attend Wright State College in Celina, Ohio.

Casey Jordan Woods
Grandson of Ron Woods, Ron works in AT #4. Casey graduated from Kenton Sr. High School on May 26, 2018. He is undecided in his future plans, but is currently working.
Tawnie Marie Keen
Daughter of Tim Keen. Tim works in 4WD. Tawnie graduated on May 26, 2018 from Kenton Sr. High School. She will be attending Ohio Northern University studying Music Education.

Travis Raines
Son of Rodney Raines. Rodney works in AT #3. Travis graduated from Wapakoneta High School on May 26, 2018. He plans to attend Columbus State Community College for 2 yrs., then transfer to The Ohio State University to be a Nurse Practitioner.

Amy Preston
Daughter of Aaron Preston. Aaron works in MQ. Amy graduated on May 25, 2018 from Bellefontaine High School. She will be attending The Ohio State University to study to be a Dental Hygienist.

Michaela Arnold
Daughter of Tonya Purcell. Tonya works in AT. Michaela graduated from Indian Lake High School on May 20, 2018. She will be attending Wright State University of Celina in the Fall.

Evan Kauffman
Son of Eric Kauffman. Eric works in AT #4. Evan graduated from Riverside High School on May 18, 2018. He will be attending Ohio Northern University in the Fall.

Cameron Via
Son of Brian Via. Brian works in AT #4. Cameron graduated on May 20, 2018 from Hardin Houston High School. He will be attending Sinclair C.C., in Dayton, to study Culinary.
Congratulations!
2018 Graduates!

**Troy Selhorst**
Son of Lisa Selhorst. Lisa works in the Gear Dept. Troy graduated from Findlay University with a Bachelor’s degree in Animal Science.

**Tyler Usas**
Grandson of Gloria Usas. Gloria works in AT #4. Tyler graduated from Marysville High School and will be attending Marion Tech. in the Fall.

**Alexa Leigh King**
Granddaughter of Gloria Usas. Gloria works in AT #4. Alexa graduated from Indian Lake High School on May 20, 2018. She will be attending the Recording Workshop, in Chillicothe, in the Fall.

**Kody Matthew Pickering**

**Kaleigh E. Strayer**
Daughter of Jeff and Julie Harpst. Jeff works in HPDC and Julie works in Heat Treat. Kaleigh graduated from Kettering College with a Bachelor’s of Science degree in Nursing. Her future plans are to work at Kettering Medical Center.
30 Year Anniversaries

Scott Rose
05/05/1988

Heather Holland
08/08/1988

Congratulations

David Oglesbee
08/29/1988
25 Year Anniversary

Scott Norviel

06/17/1993

20 Year Anniversaries

Joe Berner

04/16/1998

Nicole Boberg

05/14/1998
20 Year Anniversaries

Lena Van Buskirk 05/28/1998

BRIAN HEMMELGARN 06/11/1998

Jeremy Titus 06/11/1998

Doug Copas 08/06/1998

No picture
Rod Cavinder 4/16/88
Happy Retirement

Mike Snapp
Hire Date: 2/12/1998
End Date: 5/24/2018

Heidi Taylor
Hire Date: 6/2/2005
End Date: 7/1/2018

Brian Hensley
Hire Date: 4/15/1999
End Date: 7/9/2018

Randy Gossard
Hire Date: 3/10/2008
End Date: 8/1/2018
Let me begin by introducing myself. My name is Andy Hayter. Prior to joining the Activity Center staff here at Honda Transmission, I worked in Agriculture, Customer Service, and the manufacturing industry. While holding those positions, I developed a passion for fitness and helping people. I decided that I should pursue a career that would offer me both of those opportunities.

My desire to help others achieve their goals in the gym, regardless of where they begin their journey, will make this transition seamless. Many of you have already met me as I was a member of the Activity Center before becoming a staff member. I look forward to building on those relationships and developing many more. I hope to bring a new, more up-beat and helpful environment during my shift.

Please do not hesitate to stop in and introduce yourself, and absolutely do not hesitate to ask me for help. I, sincerely, cannot wait to begin starting something new here in the HTM Activity Center.

Activity Center Staff Hours

Corey Budd - 4:30 a.m. ~ 1:00 p.m.
Andy Hayter - 9:30 a.m. ~ 6:00 p.m.
Gary Repcik - 6:00 p.m. ~ 4:30 a.m.

My name is Corey Budd. I was brought up in the foster care system throughout my childhood, went from school to school, then finally graduated in 1997 from Lincoln View High School in Van Wert, OH. I attended UNOH in Lima, OH where I attained an Associate's Degree in Business Management.

I've been involved with boxing most of my life. I turned pro in 2001, then my career came to a halt in 2004 after learning of a neck injury. Due to boxing fitness and being in shape became my life and still is to this day. I've always had an affinity for helping/training others which lead me to becoming an amateur boxing coach with the Southside Spartans boxing gym in Lima, and later, a personal trainer with Anytime Fitness, also in Lima. I attained a Personal Trainers' certificate from the International Sports Science Association "ISSA" in 2015 so I could better understand not only how the body works, but why it works in certain ways and how to improve the entire body most efficiently.

My specialty is boxing training in which I combine with some strength building/cardio blasting circuit training to maximize its effectiveness. I will soon be bringing a group boxing training called "StryKO" to the fitness center....please stay tuned for more information on StryKO.
The total for this year’s Doors of EnCOURAGEment came to over $35,000.00. The grand total for the 7 years that this event began, came to over $291,000.00!

As a result of this event and generous support of the United Way of Logan County and private donors, they were able to provide the following:

* Medications – up to $300 a month
* Supplies – up to $200 a month
* Transportation – up to $750 a month
* Wigs – up to $300 annually
* Assistance with emergency situations in special circumstances up to $1,000 annually

The Logan County Cancer Society thanks HT M for their support and for the door designs.

“Looking forward to next year!”
HTM Retirees Participate at the JASCO Golf Fundraiser

The Japan America Society of Central Ohio (JASCO) held its 20th annual golf fundraiser on June 11th at The Country Club at Muirfield Village in Dublin, Ohio.

Honda Transmission supported this event with a Foursome Sponsorship. The HTM team finished 8 under par!

Each year, JASCO reaches thousands of students and teachers through programming in the schools. Thousands more community members are reached through business and culture seminars, internship programs, community presentations, and other events throughout the year.

All the proceeds from the event will be used to support JASCO’s ongoing cultural and education programming for the Central Ohio community.

Congratulations HTM Team! Well Done!!
One of HTM’s NH Circle teams, the Solution Seekers, had a team member that came up with the idea of planting a community garden. They heard that the Marysville plant (MAP) had a community garden and their NH Circle group wanted to incorporate that idea here at HTM.

During one of the non-production days, the group took a field trip to MAP to view their community garden project. With a lot of information and a desire to help their fellow associates develop better eating habits, the group went to work. Their group decided to ask for approval for 1 trial box, because not all associates have access to grow their own garden. An 8’ x 16’ garden box was built and they took a field trip to buy all the vegetable plants at a local C & S garden center. They planted tomatoes, peppers, cauliflower, cucumbers, cabbage, egg plant, green beans, radishes, celery, colored greens, onions, basil, and cilantro.

The garden box was placed outside the main entrance so all associates could view their project. Each week night after work, one of the five team members tend the garden by watering and weeding. On Tuesdays, team members bring vegetables to the commons area upstairs that is free for all the associates to enjoy.

Next year, the plan is to expand the garden and purchase additional boxes so other associates can experience the joy of planting their own garden. Hopefully, they will have the same passion as the Solution Seekers did taking care of a garden and watching it grow and produce vegetables. Not only do they want associates to experience the satisfaction of growing vegetables, but also hope this will encourage associates to start eating more vegetables and improving their diet.

Their dream for the future is to continue to plant and grow more vegetables to ensure everyone has a chance to have this garden experience. They also want to encourage associates to enjoy the outdoors by having a shelter house or gazebo built as a meeting location. In addition, they would like to have a large fountain installed in the pond as a relaxation area for associates to enjoy.

Enjoy the garden and eat your veggies!
New Additions to the Family

Poppy Lee Polaski

Born: February 16, 2018
Weight: 7 lbs. 7 oz. / 20” Long
Granddaughter of Scott & Taimi Henderson
Scott works in Administration

Upcoming Events

1. September 3 – Labor Day

2. September 8 – Honda Family Day at Kings Island – (11:00 am ~ 10:00 pm)


4. September 17 ~ 21 – N.H. Circle C.A.N. Convention (Columbus, Ohio)

5. September 20 – Biometric Screenings at HTM (6:00 am ~ 11:00 am)

6. October 4 & 5 – Manufacturing Day

7. October 7 – HTM Open House

8. October 12 – Supplier Recognition Conference

9. October 29 ~ November 2 – N.H. Circle Bloc Convention (Atlanta, Georgia)

10. Biometric Screening:
    Nov. 14 – 12:00 p.m. ~ 6:00 p.m. (Aduro)

11. November 15 – HTM Associate Holiday Meal

12. November 22 & 23 – Thanksgiving Holiday

13. November 26 ~ 30 – NH Circle World Convention (Campinas City, Sao Paulo, Brazil)

Future HTM Fleet Sale Dates for 2018:

Oct. 3 ~ Oct. 10
Nov. 28 ~ Dec. 5